

BuildingLogix Shares Recruiting Strategy Success with Partner Network

Challenges

- Tight and specialized labor market
- Need staff to execute current projects and grow company

Results

- Attracted top talent
- Great business value
- Helped grow the business



BuildingLogix
buildinglogix.net

BuildingLogix is a leading Energy Management & Building Automation Systems (BAS) integrator and a Vykon Systems Distributor for Tridium's Niagara Framework.

INDUSTRY

Energy Management

SOLUTIONS IMPLEMENTED



FasTrack Premier Managed Service

The Challenges

The BAS labor market is extremely tight and highly specialized. BuildingLogix had critical needs for technicians to execute current projects and grow the business.

The Solution

BirdDogHR recommended its FasTrack Premier service, part of the BirdDogHR Recruitment and Applicant Tracking Solution (ATS). The FasTrack Premier program is a hybrid solution that leverages cloud-based software and in-house recruiting expertise to build a highly qualified pool of candidates rapidly. After the candidate pool was built and scored according to well defined criteria, the FasTrack Premier team automatically delivered the resumes, notes, and fully scored group of candidates into the BuildingLogix ATS software dashboard where the BuildingLogix hiring team simply logged in, reviewed the notes, and scheduled interviews.

The Results

“BirdDogHR has been a great help to our organization and our partner network to find talented people. At BuildingLogix our goal is to help our partners grow their business through BAS integration and providing more complete mechanical, automation, and energy services. The challenge we all face is finding the technical people to fill the gap of the growth we create. BirdDogHR has been a great strategic partner for us to work with to find and fulfill the growth we help create. BirdDogHR’s ability to recruit, interview, and attract talented individuals at a fair and competitive price has been one of the best values we have found in 20 years of growing our business.”

— Alex Waibel, General Manager BuildingLogix, Inc.



BirdDogHR™ offers comprehensive talent management software and managed services — everything you need to guide the entire employee lifecycle. The cloud-based talent management system is straightforward and easy to use, so you can safely focus on implementing strategy — not learning new software or worrying it won’t keep up with changing regulations. Managed services operate as an extension of your HR department and deliver the expertise and focus you need. Organizations can see ROI in effective growth management, bottom line results and compliance peace of mind. BirdDogHR specializes in high-consequence and government contracting industries because they have unique needs. Companies from other industries can use the BirdDogHR talent management solution — and they do — but the solution is built with the most rigorous compliance needs in mind.